

UNIVERSITY OF MIAMI
Curriculum Vitae

1. Date: January 20, 2020

PERSONAL:

2. Name: Debbie Anglade

3. Home Phone: N/A

4. Office Phone: 305-284-2388

5. Home Address: N/S

6. Current Academic Rank - Assistant Professor of Clinical

7. Primary Department - University of Miami School of Nursing and Health Studies

8. Secondary or Joint Appointments: University of Miami Hospital and Clinics/Sylvester Comprehensive Cancer Center (UMHC/SCCC)

9. Citizenship: N/A

10. Visa Type (if non-citizen): N/A

HIGHER EDUCATION

11. Institutional:

University of Miami;	PhD, Nursing	2014
University of Miami;	MSN, Nursing Education	
2010		
City College of New York;	BSN	1983

12. Non-Institutional: None

13. Certification, licensure:

Licensed Health Care Risk Manager (LHRM)	2005 - Present
Certified Professional in Healthcare Quality (CPHQ)	2003 - Present
Certified Case Manager (CCM)	2001 - Present
Registered Nurse NY/SD/AZ/FL (RN)	1983 - Present

Basic Life Support (BLS), American Heart Association, May, 2020

EXPERIENCE

14. Academic:

UNIVERSITY OF MIAMI SCHOOL OF NURSING AND HEALTH STUDIES 2015 - Present
Assistant Professor of Clinical

SYLVESTER COMPREHENSIVE CANCER CENTER (SCCC), MIAMI, FL 2015 - Present
Nurse Research Scientist

UNIVERSITY OF MIAMI SCHOOL OF NURSING AND HEALTH STUDIES 2011 - 2014
Nursing PhD student, Teaching Assistant, and Research Assistant

FLORIDA RISK MANAGEMENT INSTITUTE INC., FT LAUDERDALE, FL 2004 - 2005
Instructor – Quality Management Program, Case Management and Utilization Review Certificate Program

15. Non-Academic:

SYLVESTER COMPREHENSIVE CANCER CENTER (SCCC), UMHC, MIAMI, FL 2007-2011

Director – Quality Management and Medical Staff Office

- Defined, organized and staffed the quality management and medical staff units.
- Planned, designed, and implemented an effective organizational performance improvement program and patient safety plan utilizing established guidelines and standards of TJC, CMS, and AHCA.
- Led the organization through two successful Joint Commission surveys.
- Held interim responsibility for oversight of the organization's Infection Control Program.
- Decreased overall Central Line infection rate from a rate of 2.3 in 2009 to 1.2 for 2010;
- Redesigned the Performance Improvement (PI) process flow into defined Organizational and Medical Staff PI reporting structure.
- Redesigned membership of the Patient Safety Committee to include representatives from each clinical area; added Community member who received care at the facility;
- Developed and implemented PI reporting Dashboard for clinical departments and Board of Governors.

BROADSPIRE SERVICES / KEMPER NATIONAL SERVICES, PLANTATION, FL 1994-2007

Analyst, Coordinator, Supervisor – Compliance, Quality Improvement, Case Management, Utilization Reviews & Medical/ Legal Research

- Coordinated compliance activities for the national organization's utilization review and case management regulatory (URAC) requirements and multi-state managed care licensing requirements.
- Led the organization through successful initial URAC Case Management (CM) accreditation and reaccreditation;
- Developed and implemented a sustained quality improvement program for the CM Department including data collection, outcome reporting, designing and managing the Quality Assessment process.
- Developed and implemented a sustained electronic intranet site housing organizational policies and procedures and multi-state worker's compensation case management requirements;
- Staffed and managed the medical/legal and research unit.
- Coordinated the medical management of national Workers Compensation claimants using the Utilization Review process.

AVMED HEALTH PLAN, SUNRISE, FL
1997-2007

Nurse Consultant – Utilization Reviewer & Discharge Planner

- Reduced hospital length of stay for assigned patients in Broward County.
- Based on Broward results expanded role to assigned patients in Dade County

BLUE CROSS BLUE SHIELD OF FLORIDA, FT LAUDERDALE, FL
1993-1994

Nurse Reviewer – Telephonic Utilization Reviewer

- Positively impacted patient satisfaction results by efficiently processing physician requests for services.

SOUTH MIAMI HOSPITAL, MIAMI, FL
1991-1993

Clinical Coordinator – Out-Patient Surgery Center

- Managed 4 room OR out-patient surgery center
- Developed and implemented ongoing performance improvement initiatives on preventing surgical patient pressure point injuries.

PHOENIX MEMORIAL HOSPITAL, PHOENIX, AZ
1988-1991

Nurse Education Coordinator – Operating Room Nurse & Clinical Educator

- Developed and implemented individualized new operating room staff training handbook.

Additional work experiences (1983 – 1988) include general surgery senior staff nurse at *NYU MEDICAL CENTER*, inpatient psychiatry staff nurse at *WHITE PLAINS MEDICAL CENTER*, and operating room staff nurse at *RAPID CITY REGIONAL HOSPITAL*.

16. Military: N/A

PUBLICATIONS

17. Books and monographs published: N/A

18. Juried or refereed journal articles and exhibitions:

- Rodriguez-Wolfe, M., **Anglade, D.**, Gattamorta, K., Hurwitz, W., and Pirl, W. (2019). Individualized piano instruction (IPI) for improving cognition in breast cancer survivors: A feasibility study. *Oncology Nursing Forum*, 46(5), 605–615. DOI 10.1188/19.ONF.605-615.
- Lewis-Pierre, L., **Anglade, D.**, Saber, D., Gattamorta, K. A., Piehl, D. (2019). Evaluating horizontal violence and bullying in the nursing workforce of an oncology academic medical center. *J Nurs Manag.*, 00:1–6; doi.org/10.1111/jonm.12763.
- Santaella, M., Bloomberg, M., **Anglade, D.** (2017). Home infusion teaching practices at federally funded hemophilia treatment centers in the United States of America. *Research and Practice in Thrombosis and Haemostasis*, 00, 1-9; doi:10.1002/rth2.12020.
- Albuja, L., Cianelli, R., **Anglade, D.**, Owusu, B., Joseph, L., Sailsman, S., Wilkinson, C., Ferrer, L. (2017). Women's and Healthcare Workers' Beliefs and Experiences Surrounding Abortion: The Case of Haiti. *Journal of Nursing Scholarship*, 49(2), 170–176; doi:10.1111/jnu.12278
- Cano, A., **Anglade, D.**, Stamp, H., Joaquin, F., Lopez, J. A., Lupe, L., Schmidt, S. P., and Young, D. L. (2015). Improving Outcomes by Implementing a Pressure Ulcer Prevention Program (PUPP): Going beyond the Basics. *Healthcare*, 3, 574-585; doi: 10.3390/healthcare3030574.
- Saber, D. A., **Anglade, D.**, Schirle, L. M. (2015). A Study Examining Senior Nursing Students' Expectations of Work and the Workforce. *Journal of Nursing Management*, Article first published online: 1 JUL 2015, DOI: 10.1111/jonm.12322.
- Choudhury, M., Erausquin, J. T., Park, K., and **Anglade, D.** (2015). Social Support and Sexual Risk Among Establishment-based Female Sex Workers in Tijuana. *Qualitative Health Research*, 25(8), 1056-1068.
- Cianelli, R., Mitchell, E., Albuja, L., Wilkinson, C., **Anglade, D.**, Chery, M., Peragallo, N. (2014). Maternal – Child Health Needs Assessment in Haiti. International. *Journal of Applied Science and Technology* 4(5), 30-38.
- Cianelli, R., Wilkinson, C., Mitchell, E., **Anglade, D.**, Nicolas, G., Mitrani, V. & Peragallo, N. (2013). Mental health training experiences among Haitian healthcare workers post-earthquake 2010. *International Nursing Review*, 60(4), 528 – 535.
- Choudhury, M., **Anglade, D.**, & Park K. (2013). From violence to sex work: Agency, Escaping Violence, and HIV Risk Among Establishment-Based

Female Sex Workers in Tijuana, Mexico. *Journal of the Association of Nurses in AIDS Care*, 24(4), 368-382.

19. Other works, publications and abstracts:

Santaella, M., Bloomberg, M., **Anglade, D.** (2017, April). Home Infusion Teaching Practices at Federally Funded Hemophilia Treatment Centers in the United States. *Haemophilia*, 23(Suppl. 3), 36-37. Special Issue: 2017 Scientific Symposium of the Hemostasis and Thrombosis Research Society, Accepted Abstracts, April 6–8, 2017, Scottsdale, Arizona.

Anglade, D. (2017). Sigma Theta Tau International's 28th International Nursing Research Congress, July 27-31, 2017 – Abstract # 84513 accepted for poster presentation – Unit patient safety culture: Test of a model.

Anglade, D. (2015). Sigma Theta Tau International's 43rd Biennial Convention, November 7-11, 2015 – Abstract # 73969 accepted for poster presentation – Patient safety culture, compassion fatigue, compassion satisfaction: Impact on nurse sensitive patient outcomes.

Anglade, D. (2014). Patient safety culture, compassion fatigue, compassion satisfaction: Impact on nurse-sensitive patient outcomes (Doctoral Dissertation). Public Access Proquest.com

Choudhury, M., **Anglade, D.**, & Park K. (2012). APHA Annual Meeting & Expo, October 20, 2012 - Abstract #265512 - From violence to selling sex: Can sex work be empowering for women who have experienced inter-personal violence?

20. Other works accepted for publication: N/A

PROFESSIONAL

21. Funded Research Performed:

Primary Investigator: *The knowledge, attitude and practice of healthcare providers toward prescribing factor replacement at Federally Funded Hemophilia Treatment Centers in the United States*, University of Miami School of Nursing and Health Studies, 2018-2019.

Co-Investigator: *Compassion Cultivation Training for Nurses*, Sylvester Comprehensive Cancer Center, Courtelis Center for Psychological Oncology, 2017.

Primary Investigator: *A feasibility study on individualized piano instruction (IPI) for improving cognition in breast cancer survivors*, Sylvester Comprehensive Cancer Center, Courtelis Center for Psychological Oncology - \$3000.00 Study Grant 2017.

Primary Investigator: *Home infusion teaching practices at federally funded hemophilia treatment centers in the United States*, University of Miami School of Nursing and Health Studies, 2016.

Co-Investigator: *Evaluating horizontal violence and bullying in the nursing workforce of an oncology and outpatient clinic academic center*. University of Miami School of Nursing and Health Studies, 2016.

Co-Investigator: *Development of a setting specific evidence-based practice model to guide nursing practice*, University of Miami School of Nursing and Health Studies, 2015.

Primary Investigator (Dissertation): *Patient safety culture, compassion fatigue, compassion satisfaction: Impact on nurse-sensitive patient outcomes*, Sigma Theta Tau International, Beta Tau Chapter - \$750.00 University of Miami School of Nursing and Health Studies, Dissertation Grant 2014.

Co-Investigator: *A pilot study to test the procedure and tool utility for pressure ulcer predictor assessment in high-risk post-operative patients*, University of Miami School of Nursing and Health Studies, 2014.

Co-Investigator: *Maternal-child needs assessment in the southwest corridor of Haiti*, Kellogg Foundation P3020642. \$100,000, 2012 – 2013.

Evidence-Based Practice Projects Performed:

Kofler, C., DeSimone, S., & **Anglade, D.** (2018). Sylvester Comprehensive Cancer Center Nursing Research and Evidence Based Practice Council. Culture of inpatient patient mobility at UMHC Sylvester.

Hernandez, F. & **Anglade, D.** (2017). Sylvester Comprehensive Cancer Center Nursing Research and Evidence Based Practice Council. Evaluation of nurse reported Alaris infusion pump problems.

Hardwick, M. & **Anglade, D.** (2016). Sylvester Comprehensive Cancer Center Nursing Research and Evidence Based Practice Council. Development of evidence-based discharge instructions for interventional radiology port placement patients.

MacIntyre, J. & **Anglade, D.** (2016). Sylvester Comprehensive Cancer Center Nursing Research and Evidence Based Practice Council. Evaluation of chemotherapy patient education clinic outcomes.

Pino, A. & **Anglade, D.** (2016). Sylvester Comprehensive Cancer Center Nursing Research and Evidence Based Practice Council. Development of chlorhexidine gluconate (CHG) bathing cleanser policy and procedure.

Lopez, O. & **Anglade, D.** (2015). Sylvester Comprehensive Cancer Center Nursing Research and Evidence Based Practice Council. Evidence-Based Practice Model development and hospital wide implementation.

22. Editorial responsibilities:

22a. Ad hoc manuscript Peer Review Journal reviewer:

PLUS ONE	April 2019
International Journal of Mental Health Nursing	August 2019
Journal of Nursing Management	January 2016 - 2018
Journal of Social and Personal Relationships	February 2013

23. Professional and Honorary Organization:

- Sigma Theta Tau, International Nursing Honor Society, Governance Committee, 4-year term
2019-2023 term
- Sigma Theta Tau, International Nursing Honor Society, Nurse Leader Review Committee
2019-2021 term
- Florida Action Coalition, South Region Member
2018-Present
- Florida Action Coalition, Advisory Council
2017-2018
- Florida Action Coalition, South Region Lead
2017-2018
- National League for Nursing
2016-Present
- Sigma Theta Tau International Beta Tau Chapter Secretary
2017-2019 term
- Florida Action Coalition, Leadership Action Team Member
2015-2017
2013-
- Florida Action Coalition, Diversity Council Member
2013-Present
- American Nurses Association
2011-Present
- American Nurses Association, Nurse Fatigue Professional Issues Panel Advisory Committee Member
2013-2015
- National Quality Forum, SCCC Representative
2010-2011
- Florida Association of Healthcare Quality Area 7, Treasurer
2009-2012
- Quality and Value Committee, Alliance of Dedicated Cancer Centers, Member

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| | | 2009–2011 |
| | • Comprehensive Cancer Center Consortium for Quality Improvement (C4QI),
SCCC Representative | 2008–
2011 |
| | • National Association of Healthcare Quality, Member | 2003–
Present |
| | • Florida Association of Healthcare Quality, Member | 2003–
Present |
| | • Sigma Theta Tau, International Nursing Honor Society, Member | 1983–
Present |
| 24. | Honors and Awards: | |
| | Hemostasis & Thrombosis Research Society – Abstract Award
2017 Scientific Symposium of the Hemostasis and Thrombosis
Research Society, April 6–8, 2017, Scottsdale, Arizona | 2017 |
| | March of Dimes Nurse of the Year – Student Nurse/Graduate,
Monroe – Dade County | 2014 |
| | Jonas Nurse Leaders Scholar
2014 | 2012– |
| | Graduate Assistantship – University of Miami School of Nursing,
PhD Program
2014 | 2011- |
| 25. | Post-Doctoral Fellowships: N/A | |
| 26. | Other Professional Activities: | |
| | A - Presentations: | |
| | • Anglade, D. Sigma 45 th Biennial Convention, Presenter: <i>A Feasibility Study in Nurse Compassion Cultivation Training</i> . Washington DC. November 16, 2019. | |
| | • Anglade, D. , Rodriguez-Wolfe, M. Sigma 30 th International Research Congress, Poster Presentation: <i>Music Therapy to Improve Collateral Damage in Breast Cancer Survivors</i> . Calgary, Alberta, Canada. July 27, 2019. | |
| | • Anglade, D. Sylvester Comprehensive Cancer Center, Nursing Grand Rounds, Presenter: <i>Nursing Research and Evidence Based Practice</i> . Miami, Florida. March 18, 2019. | |
| | • Anglade, D. , Hurwitz, W., Piehl, D., Bradley, R. Nursing Consortium of South Florida, Poster Presentation: <i>Compassion cultivation Training for oncology nurses: A feasibility study</i> . Davie, Florida. November 16, 2018 | |
| | • Anglade, D. , Rodriguez-Wolfe, M. Humanities in Medicine symposium, Presenter: <i>Individualized piano instruction (IPI) for improving cognition in</i> | |

breast cancer survivors: A feasibility study. Jacksonville, Florida. November 10, 2018.

- **Anglade, D.** Breast Cancer in the Americas: Care to Close Divides Symposium, Presenter: *Survivorship Care and Symptom Management.* Miami, Florida. October 16, 2018.
- Santaella, M., Bloomberg, M., **Anglade, D.** Sylvester Comprehensive Cancer Center, Nursing UTalk Forum, Presenter: *Home Infusion Teaching: Study Results and Discussion of Next Steps.* Miami, Florida. July 17, 2018.
- **Anglade, D.** Sigma Theta Tau International's 44th Biennial Convention, Presenter: *Unit Patient Safety Culture: Test of a Model.* Indianapolis, Indiana. October, 28 – November, 1 2017.
- **Anglade, D.** Sylvester Comprehensive Cancer Center, Chilean International Observers, Presenter: *Oncology Nursing Research and Evidence-based Practice.* Miami, Florida. December 14, 2016.
- **Anglade, D.** Sylvester Comprehensive Cancer Center, Chinese International Observers, Presenter: *Oncology Nursing Research and Evidence-based Practice.* Miami, Florida. November 4, 2016.
- **Anglade, D.** Sigma Theta Tau International's 26th International Nursing Research Congress, Presenter: *Patient Safety Culture, Compassion Fatigue, Compassion Satisfaction: Impact on Nurse-Sensitive Patient Outcomes.* San Juan, Puerto Rico. July, 23-27 2015.
- **Anglade, D.** University of Miami Hospital, Nursing Grand Rounds, Speaker: *Patient Safety Culture, Compassion Fatigue, Compassion Satisfaction: Impact on Nurse-Sensitive Outcomes.* Miami, Florida. January 22, 2015.
- **Anglade, D.** Sigma Theta Tau Beta Tau Chapter Induction Ceremony, Speaker: *Patient Safety Culture, Compassion Fatigue, Compassion Satisfaction: Impact on Nurse-Sensitive Outcomes.* Miami, Florida. December 17, 2014.
- **Anglade, D.** UM School of Nursing & Health Studies, Panel Member NUR-401 – *Evidence Based Nursing Practice* panel discussion related to nursing doctoral programs. Miami Florida. November 11, 2014.
- **Anglade, D.** Jonas Scholars Leadership Conference, Group presentation – Florida Action Coalition IOM Leadership Project: *Florida Jonas Nurse Leaders and Veterans Healthcare Scholar Contributions.* Washington, DC. October 2013.
- **Anglade, D.** UM School of Nursing & Health Studies Visiting Committee Meeting, *Haiti Project* presentation. Miami Florida. October 24, 2012
- **Anglade, D.** XIII Pan American Nursing Research Colloquium, Presenter - A01: El Centro: *Haiti – Health Workforce Development to Improve Maternal-Child Health in the Southwest Corridor of Haiti.* Miami, Florida. September 2-7, 2012.

International Presentations: N/A

B – Workshops/Training

QRP Institute – Suicide Prevention Gatekeeper Program
February 2016

NIH - NINR 2014 Big Data in Symptoms Research Boot Camp July

2014

TEACHING

27. Teaching Awards Received: N/A

28. Teaching Specialization:

- Research Methods & Evidence-Based Practice NUR 630 Lecturer Fall
2019
- Adult Health II NUR 308 clinical instructor Summer
2019
- Adult Health II NUR 308 clinical instructor Spring
2019
- Adult Health III NUR 411 clinical instructor Fall
2018
- Research and Evidence-based Practice NUR 400 Guest Lecturer
- Adult Health II NUR 308 clinical instructor Summer
2018
- Adult Health II NUR 308 clinical instructor Spring
2018
- Adult Health III NUR 411 clinical instructor Fall
2017
- Concepts in Advanced Practice Nursing NUR 608 Guest lecturer
- Research and Evidence-based Practice NUR 400 Guest Lecturer
- Adult Health II NUR 308 clinical instructor. Summer
2017
- FL Blue Scholar Summer Research Assistant Mentor
- Adult Health II NUR 308 clinical instructor Spring
2017
- Adult Health III NUR 411 clinical instructor Fall
2016
- Research and Evidence-based Practice NUR 400 Guest Lecturer
- Adult Health III NUR 411 clinical Instructor Summer
2016
- Translational Science NUR 660 Guest Lecturer
- Adult Health II NUR 308 clinical instructor Spring
2016
- Adult Health III NUR 411 clinical instructor Fall
2015
- Adult Health II NUR 308 clinical instructor. Summer
2015
- Nursing Research and Evidence Based Practice Guest lecturer

- Adult Health I, II, III clinical instructor 2015 Spring
- Ebola Disaster Preparedness Simulation Training 2014 Fall
- Adult Health III NUR 411 clinical instructor 2013 Fall
And Role Transition NUR 450
- Adult Health II NUR 308 clinical instructor 2013 Summer
- Adult Health III NUR 411 clinical instructor 2013 Spring
Role Transition NUR 450
- Adult Health III NUR 411 clinical instructor 2012 Fall
Role Transition NUR 450
- Adult Health II NUR 308 clinical Instructor 2012 Summer
Research Assistant
- Adult Health III NUR 411 clinical instructor 2012 Spring
Role Transition NUR 450
- Adult Health II NUR 308 clinical instructor 2011 Fall
Health Assessment Lab instructor

29. Thesis and Dissertation Advising/Post-doctoral student supervision:

Dissertation Committee Member
Title: Engagement in HIV Care and Treatment Among Haitian Americans
Student: Esther P. Mathurin, Nursing, University of Miami 2017-2018

SERVICE

30. University Committee and Administrative Responsibilities:

- PhD Student Advisor 2018-Present
- Undergraduate Academic Standing and Admissions Committee 2018-2020 term
Chair
- Undergraduate Academic Standing and Admissions Committee 2016-2018
Member
- UM SONHS Scholarship Committee 2016-Present

31. Community Activities:

- UM Miller School of Medicine Summer Camp Cardiac Professional Lunch Panelist July 17, 2019
- Volunteer Dolphins Cycling Challenge – Medical Volunteer April 2019
- UM SONHS Alumni Association Board Member 2018-Present
- Volunteer Dolphins Cycling Challenge - Medic Unit Nurse February 2018
- UM Alumni Association Event Moderator November 2017
“A human Face on Our Environmental Health Epidemic: An Interactive Panel Discussion.”
- UM Young Alumni and Students Invited Guest November 2017
“Dinner with 12 Strangers”
- Jonas Scholar Alumni Advisory Council 2016-2018
- UM Alumni Association Strategic Planning Council 2016-2017
- UM SONHS Alumni Association President 2017-2018 term
- Volunteer Dolphins Cycling Challenge - Medic Unit Nurse February 2017
- UM SONHS Alumni Association President Elect 2015-2016 term
- Volunteer Dolphins Cycling Challenge - Medic Unit Nurse February 2016
- Volunteer Dolphins Cycling Challenge - Medic Unit Nurse February 2015
- Volunteer Dolphins Cycling Challenge - Medic Unit Nurse November 2012
- Volunteer Dolphins Cycling Challenge - Medic Unit Nurse November 2010
- Volunteer Guest Speaker/Presenter on the Nursing Discipline 2003 - 2005
at Annual Career Day at Thomas Jefferson Middle School.
- Medical volunteer with the Cruden Foundation and International Foundation for Education and Self-Help (IFESH) organization to assess feasibility of implementing an open-heart program in Cap Haitian, Haiti. February 2000
- Medical volunteer with the IFESH organization to implement June 1996
an open-heart and endoscopic program in Dakar, Senegal Africa.
- Founding Member and Treasurer of Children of Haiti 1994 – 2010

Enhancement Foundation (COHEF) a 501 (c) (3) nonprofit grassroots organization created to assist the underprivileged children of Haiti.